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COVID-19 PANDEMIC RESPONSE ACTIVITIES

Southwestern Public Service Company (SPS), Wednesday, March 24, 2021

FILMA O ENS

SERVICE TERRITORY CASES

	Employee
	Active Cases
Texas	4
New Mexico	0

STAKEHOLDER COMMUNICATIONS

State EOC

• Enterprise Preparedness – Tuesday and Thursday

PUC/PRC

Regulatory Affairs – Weekly

City/County

• Community Relations – Weekly

OPERATIONS

General

- Governor Abbott issued an Executive Order lifting the mask mandate in Texas. Beginning Wednesday, March 10, all businesses of any type may open to 100% capacity. Businesses may still limit capacity or implement additional safety protocols at their own discretion.
- The State of NM transitioned to a tiered county by county COVID-19 risk system to allow local
 communities flexibility to operate day to day activities after the two-week reset period that
 ended November 30th. Counties will operate under three levels: Red, signifying very high risk;
 Yellow, signifying high risk; and Green, signifying medium risk. Each level carries its own set of
 restrictions.
 - Quay County has moved to Turquois 75% dining capacity and retail capacity at 50%
 - Roosevelt and Lea Counties moved to Green 50% dining capacity and retail capacity at 50%
 - Eddy, Roswell, and Curry Counties moved to Yellow 33% dining capacity and retail capacity at 33%
- All employees mandated to perform coronavirus symptom self-check prior to coming to company offices or the jobsite and during their shift.
- Daily "well checks" w/ temperature readings required in addition to numerous other protocols for employee entry.
- Employees will continue to work from home until vaccinations are widely available to the general population and the pandemic is beginning to recede.
- Company continues to evaluate the return to the office for employees that are required for filings or special projects and will return a small contingent on April 19th.

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- · Face coverings are required in all company facilities
- Xcel Energy Business travel policy restricts travel to an CDC country Level 3 and DOS Level 4
- Xcel Energy employees are encouraged not to travel to identified restricted regions.
 - Employees who choose to travel to these areas or take a cruise are required not to return to work for two weeks after returning to the United States
- No visitor policy at all locations
- Only vendor delivery of essential goods and services are allowed

Distribution

- Distribution Control Center (DCC) is conducting "well checks" w/ temperature readings for employee entry
- Distribution Control Center (DCC) has completed sequester plan w/trigger
 - Trailer contracts have been established to provide onsite 48-hour delivery upon activation.
- DCC is considered sterile environment with restricted access
 - o Employees are cleaning
- Distribution crews have performed and completed infrared (IR) inspections on circuits containing regional hospitals and made all identified repairs.
- Xcel Energy employees will NOT enter residential customer dwellings
- Servicemen are reporting directly from home to job site
- Crews are on staggered start times to increase social distancing
- Design Engineers and Designers working from home but still visiting job sites while maintain social distancing guidelines

Transmission

- Transmission Control Center (TCC) has installed a temperature station for mission critical employees approved to enter the building.
 - o All TCC personnel are required to wear masks inside the control room
 - o All TCC personnel are cleaning their workspace throughout their shift
- All non-operators are working from home
- Transmission Control Center (TCC) has completed sequester plan w/trigger
- Substation O&M crews and Relay Technicians are reporting from home to job site
 - All personnel are traveling in individual vehicles
- Transmission Construction employees reporting to job site

Energy Supply

- Power plant Control Room Employees have been isolated
- Isolated contractors performing capital work
- Control Room has completing sequester plan with trigger
- Power plant Control Room has cots and food provisions on hand

Supply Chain

- Established work from home guidelines for key vendors and consultants
- Established vetting of key operational contractors

CUSTOMER CARE

Customer Care

 Customer Credit is working with customers and encouraging customers who are behind on bills to make payment arrangements.

- Suspension of Disconnection of Service to any residential service
 - NM residential disconnect moratorium was extended for 100 days, after which, a 90-day transition period will begin.
- Suppressing New Mexico Residential Late Payment Fees

AMARILLO REGIONAL HEADQUARTERS

- Most employees working from home
- Semi-daily cleaning of surfaces
- Workout facilities closed
- Social distancing guidelines in place

NOTED ITEM

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General